



Strong Human Capital Management is Essential

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The core processes of human capital management (HCM) - recruitment, skill development, competencies, performance management, career planning, employee development and integrated work delivery management - are strategically linked to optimizing employee productivity and retention. Two important links in the HCM chain are e-learning and existing human resource management systems (HRMS) solutions. E-learning is becoming much more central to the mission of an organization, and with this comes a need to collect and manage the learner information so it can be used effectively to advance employee skills as well as the organization's bottom line. Read this Giga Collaboration to learn about strategic hr functionality; why large technology vendors are focusing on learning management systems and the e-learning space; and how to develop a staffing strategy.

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