

## The Changing Nature of Performance: Implications for Staffing, Motivation, and Development

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Radical changes in the workplace continue to impact the way we measure and manage employee performance, making the human resource professional's job more complex than ever. In The Changing Nature of Performance, a stellar group of contributors offers concrete suggestions on how the HR practitioner can cope. They examine seven major change factors that continue to influence individual performance--from the shift to team-based work to the interweaving of jobs with technology--and show readers how to develop effective HR policies and practices accordingly.



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