



Career Counseling for African Americans

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This book is the first edited volume devoted exclusively to career counseling with African Americans. African Americans are now at parity with the graduation rates of White Americans, yet disparities in employment continue to abound. At the same time the job market is changing and in need of more highly qualified workers, society must begin to understand the career and employment needs of Black Americans if it is to more effectively utilize this available market resource.

Recent data indicates that stronger economies have a competitive edge if they have a more diverse workforce. More effective career counseling must be provided for African Americans so that they can become more thoroughly integrated in the world of work, thus creating stronger economies for society and more satisfying and challenging lives for this segment of the United States. Career Counselors need to be trained to effectively interact with African Americans. This volume begins to shed more light on just how to do that.

This book presents nine significant topics focusing on career counseling for African Americans:

- *basic issues and concepts;
- *career assessment;
- *career counseling with African Americans;
- *career counseling with dual career African American couples;
- *career transition issues;
- *affirmative career counseling with African American women;
- *career counseling in non-traditional career fields;
- *the impact of the glass ceiling on the career development of African Americans; and
- *future directions in career counseling theory, research, and practice with African Americans.

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Ernest Baker:

This Career Counseling for African Americans book is simply not ordinary book, you have after that it the world is in your hands. The benefit you receive by reading this book will be information inside this publication incredible fresh, you will get details which is getting deeper you actually read a lot of information you will get. This specific Career Counseling for African Americans without we comprehend teach the one who looking at it become critical in imagining and analyzing. Don't be worry Career Counseling for African Americans can bring if you are and not make your bag space or bookshelves' grow to be full because you can have it in the lovely laptop even telephone. This Career Counseling for African Americans having fine arrangement in word as well as layout, so you will not experience uninterested in reading.

Natalie White:

This Career Counseling for African Americans is great publication for you because the content and that is full of information for you who all always deal with world and have to make decision every minute. This book reveal it info accurately using great manage word or we can say no rambling sentences inside it. So if you are read this hurriedly you can have whole details in it. Doesn't mean it only provides you with straight forward sentences but hard core information with beautiful delivering sentences. Having Career Counseling for African Americans in your hand like getting the world in your arm, info in it is not ridiculous 1. We can say that no reserve that offer you world within ten or fifteen second right but this publication already do that. So , it is good reading book. Heya Mr. and Mrs. occupied do you still doubt this?

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